

Building Pathways to a Brighter Future

Pima Community College

Health Career Opportunities with Personalized Educational Supports (HOPES)

Location: Tucson, AZ

OTHER GRANT INFORMATION

Six-Year Project Period: September 30, 2015 – September 29, 2021*

Annual Award Amount: \$2,999,999

Type of Organization: Public/State-Controlled Institution of Higher Education

Service Area: Pima County in Arizona

Target Population: Temporary Assistance for Needy Families (TANF) recipients and other low-income individuals

FIVE-YEAR QUANTIFIABLE PROJECTIONS

Number of individuals that will be enrolled in the overall HPOG program: 1,500

Number of TANF recipients that will be enrolled: 53

Number of individual participants that will begin basic skills education: 330

Number of individual participants that will complete basic skills education: 281

Number of participants that will begin any healthcare occupational training: 1,360

Number of participants that will complete any healthcare occupational training: 1,183

Number of individual participants that will obtain employment in a healthcare occupation: 825

ABSTRACT

Pima Community College's (PCC's) HOPES program engages Arizona@Work and a variety of employers in achieving two goals: 1) increasing opportunities for education, training, and supportive services that prepare TANF recipients and other low-income individuals to enter and advance in the healthcare sector; and 2) increasing the number of participants entering healthcare careers. Program activities include: 1) outreach and recruitment; 2) eligibility determination and randomized assignment; 3) development of an individualized plan for entering an educational program, complete with a career ladder/lattice; 4) provision of supportive services, including coaching, cognitive development, and noncognitive development; 5) experiential and/or clinical learning; 6) placement; and 7) reentry educational programming. The project offers training in the following programs/career pathways: Behavioral Health Services (Psychiatric Aide), Dental Assistant, Medical Office Clerk, Medical Records Technician/Coding, Phlebotomy, Medical Lab Technician, Medical Assistant, EMT, Paramedic, Caregiver (bridge for CNA), Nursing Assistant, Patient Care Technician, Practical Nurse, Surgical Instrument/Sterile Processor, and Surgical Technologist. HOPES continues to support students active in pathways first supported in HPOG 1, including Health Information Technology Clinical Research Coordinator, Medical Coding and Records, and Pharmacy Technician. The project leverages diverse partners, including workforce investment organizations, community partners, and employers. Supportive services include holistic case management, academic advising, employment supports, tutoring, college readiness instruction, GED assistance, employment supports and training, and job search assistance. HOPES' partners include but are not limited to the TANF office (Rescare), the Pima County Workforce Investment Board, Arizona@Work, JobPath, and the Pascua Yaqui Tribe.

*This second round of grant awards has been extended an additional 12 months, ending September 29, 2021.