Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ACF (and below)

For 4th Quarter 2023 for period ending September 30, 2023

	Comparative Data											
Complaint Activity	Pr	evious	ıta	2023Thru09-30								
	2018	2019	2020	2021	2022	20251 Hru09-30						
Number of Complaints Filed	18	17	14	9	6	10						
Number of Complainants	16	14	14	9	6	10						
Repeat Filers	1	1	0	0	0	0						

Complaints by Dosis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru09- 30
Race	7	8	10	5	4	6
Color	4	3	4	4	2	4
Religion	1	1	3	0	1	2
Reprisal	11	12	10	5	2	7
Sex	9	10	7	7	2	3
PDA	0	0	0	0	1	0

National Origin	3	3	2	0	1	0
Equal Pay Act	0	0	0	0	0	0
Age	2	9	5	1	3	5
Disability	11	11	7	3	3	5
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	0	0	1
			Com	parativ	e Data	1
Complaints by Issue	Pro	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023Thru09- 30
Appointment/Hire	0	1	1	0	2	2
Assignment of Duties*	4	4	4	6	0	0
Awards	2	0	0	1	0	1
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	1	0	0	0
Reprimand**	1	1	3	2	0	0
Suspension	2	0	3	1	0	0
Removal	1	1	1	1	1	0
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	1	2	2
Other 2**	0	0	0	0	0	0

Duty Hours*	1	0	0	0	0	0
Perf. Eval./ Appraisal	7	7	8	4	4	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	14	12	10	7	4	2
Sexual	0	0	1	0	0	1
Medical Examination	0	0	0	1	0	1
Pay including overtime	0	0	0	1	0	0
Promotion/Non-Selection	0	2	1	2	1	4
Reassignment						
Denied	0	0	2	1	0	1
Directed	1	0	0	0	0	0
Reasonable Accommodation Disability	6	6	5	2	0	2
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	1	5	0	0	1
Termination	0	0	3	0	0	0
Terms/Conditions of Employment*	4	6	3	3	0	0
Time and Attendance	3	3	1	3	1	0
Training	5	1	4	2	1	0
Other Terms/Conditions of Employment*	0	0	0	0	2	1
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0

User Defined - Other	3*	0		0	0)	0	0	0
User Defined - Other	4*	0		0	0)	0	0	0
				Co	ompa	arativ	e Da	ata	
Processing Time		Previo	us F	`isca	al Ye	ar Da	ata		2023Thru09-
	2018	2019		202	20	2021		2022	30
Complaints pending during	g fiscal ye	ear							
Average number of days in investigation	171.75	180.1	1 1	169.	36	158.3	8 1	163.86	182.14
Average number of days in final action	55.09	74.33	3 1	107.	67	24.3	3 3	326.00	242.00
Complaint pending during	fiscal year	ar whe	re he	earir	ng wa	as req	uest	ed	
Average number of days in investigation	155.20	191.7	3 1	184.	33	149.0	0 1	156.60	154.60
Average number of days in final action	54.00	36.75	5 9	90.6	52	31.00) 2	218.50	242.00
Complaint pending during	fiscal year	ar whe	re he	earir	ng wa	as not	req	uested	
Average number of days in investigation	183.57	161.8	6 1	155.	75	186.5	0 1	182.00	251.00
Average number of days in final action	55.50	104.4	0 2	244.	00	11.00) 4	133.50	0
					Co	mpa	rativ	e Data	
Complaints Dismissed Agency	l by	Pro	eviou	us F	[isca]	l Yea	r Da	ıta	2023Thru09-
		2018	201	19	2020	0 20	21	2022	30
Total Complaints Dismisse Agency	ed by	1	0		3	()	1	0
Average days pending price dismissal	or to	58	0)	44)	1370	0
Com	plaints V	Vithdr	awn	ı by	Con	nplai	nant	ts	
Total Complaints Withdraw Complainants	wn by	wn by 1 0 4 1 1 0							

	Comparative Data											
Total Final Agency Actions		Pı	revi	ous	Fisc	cal Y	ear	· Dat	ta		20237	Thru09-
Finding Discrimination	20	18	20	19	20	20	20	21	20	22	•	30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					(Com	par	ative	e Da	ıta		
Rendered by Basis		P	rev	ious	Fis	cal Y	Yea:	r Da	ta		2023	Chru09-
Note: Complaints can be filed	2018 2019 2020 2021 2022											30
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	2018 2019 2020 2021 2022							#	%			
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.

or Employment ure reporte	Comparative Data												
Findings of Discrimination		P	rev	ious	Fis	cal Y	Zea1	r Da	ta		2023	Chru09-	
Rendered by Issue	20	018	20)19	20)20	20)21	20)22		30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment							-					-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 4*	0	0 0	0	0 0) (0 0	0	0	0	0	
Pending Complaints Filed in Previous Fiscal Years by Status		Comparative Data									
		Pr	evious	2023Thru09-							
·		2018	2019	20	20	2021	2	022	2023	30	
Total complaints from previous Fiscal Years	S	22	21	1	4	16		9	4		
Total Complainants		18	17	1	3	15		8	4		
Number complaints pending											
Investigation		0	0		0	0		0	1		
ROI issued, pending Complainant's action		1	0		0	0		0	0		
Hearing		21	19	1	1	10		6	3		
Final Agency Action	agency Action		2		2	6		3	0		
Appeal with EEOC Office Federal Operations	of	4	3		4	4		4		4	
	Comparative Data										
Complaint Investigations		Pr	evious	2023Thru09-							
		2018	2019	20	20	2021	2	022		30	
Pending Complaints Where Investigations Exceed Required Time Frames		0	0		0	0		0		1	