Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ACF (and below)

For 1st Quarter 2024 for period ending December 31, 2023

			Co	mparat	ive Da	ta
Complaint Activity	Pro	evious]	Fiscal \	Year D	ata	2024Thru12-31
	2019	2020	2021	2022	2023	20241 nru12-31
Number of Complaints Filed	17	14	9	6	10	8
Number of Complainants	14	14	9	6	10	8
Repeat Filers	1	0	0	0	0	0

Complaints by Pagis			Com	parati	ive Da	ta
Complaints by Basis	Pre	vious I	Fiscal	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024Thru12- 31
Race	8	10	5	4	6	5
Color	3	4	4	2	4	5
Religion	1	3	0	1	2	1
Reprisal	12	10	5	2	7	4
Sex	10	7	7	2	3	4
PDA	0	0	0	1	0	0
National Origin	3	2	0	1	0	1
Equal Pay Act	0	0	0	0	0	0
Age	9	5	1	3	5	6
Disability	11	7	3	3	5	1

Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	0	1	0
Complaints by Issue			Com	parati	ve Da	ta
Complaints by Issue	Pre	vious I	Fiscal	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2019	2020	2021	2022	2023	2024Thru12- 31
Appointment/Hire	1	1	0	2	2	0
Assignment of Duties*	4	4	6	0	0	0
Awards	0	0	1	0	1	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action	-					
Demotion	0	1	0	0	0	0
Reprimand**	1	3	2	0	0	0
Suspension	0	3	1	0	0	0
Removal	1	1	1	1	0	0
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	1	2	2	2
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	7	8	4	4	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	12	10	7	4	2	4
Sexual	0	1	0	0	1	0
Medical Examination	0	0	1	0	1	0
Pay including overtime	0	0	1	0	0	0
Promotion/Non-Selection	2	1	2	1	4	2

Reassignment							
Denied		0	2	1	0	1	0
Directed		0	0	0	0	0	0
Reasonable Accommodation D	isability	6	5	2	0	2	0
Reinstatement*		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement*		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		1	5	0	0	1	0
Termination		0	3	0	0	0	0
Terms/Conditions of Employme	ent*	6	3	3	0	0	0
Time and Attendance		3	1	3	1	0	1
Training		1	4	2	1	0	0
Other Terms/Conditions of Employment*		0	0	0	2	1	4
User Defined - Other 1*		0	0	0	0	0	0
User Defined - Other 2*		0	0	0	0	0	0
User Defined - Other 3*		0	0	0	0	0	0
User Defined - Other 4*		0	0	0	0	0	0
			Com	parativ	e Da	ata	
Processing Time	P	revious	Fiscal Y	ear Da	ıta		2024Thru12
	2019	2020	2021	2022	2	023	31
Complaints pending during fisc	al year						
Average number of days in investigation	180.11	169.36	158.38	163.86	5 18	32.14	174.00
Average number of days in final action	74.33	107.67	24.33	326.00	24	12.00	0
Complaint pending during fisca	ıl year w	here hea	ring wa	s reques	sted		
Average number of days in investigation	191.73	184.33	149.00	156.60	15	54.60	0
Average number of days in final action	36.75	90.62	31.00	218.50) 24	12.00	0

Average number of days in investigation	161.86	15	5.75	5 1	86.	50	18	2.0	00 2	251	.00	17	74.00			
Average number of days in final action	104.40	24	4.00)	11.(00	43	3.5	50	C)		0			
						(Com	ıpa	rat	ive	Dat	ta				
Complaints Dismissed by A	gency	F	rev	iou	ıs F	isc	al `	Ye	ar I	Dat	a	20247	Thru12-			
		20	19	20	20	20	21	20	22	20	23		31			
Total Complaints Dismissed by Agency	,		0	3	3	()	1)	0				
Average days pending prior to dismissal			0	4	4	()	13	70	()	0				
Complai	nts With	ıdr	awı	ı b	y C	on	ıpla	in	ant	S						
Total Complaints Withdrawn by Complainants	y		0 4 1 1							()	0				
			Comparative								Dat	Data				
Total Final Agency Actions F	inding	Previous Fiscal Year Data 20										20247	Γhru12-			
Discrimination		20	19	20	20	20	21	20)22	20	23	31				
		#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings		0		0		0		0		0		0				
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0			
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0			
Findings of Discrimination R	endered					(Con	ıpa	arat	tive	Da	ta				
by Basis			Pre	vio	ous	Fis	cal	Y	ear	Da	ta	2024	Thru12-			
Note: Complaints can be filed		2	019	20	020	2	021	2	022	2 2	023		31			
multiple bases. The sum of the may not equal total complaints findings.		#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings		0		0		0		0		0		0				
Race		0	0	0	0	0	0	0	0	0	0	0	0			
Color		0	0	0	0	0	0	0	0	0	0	0	0			
Religion		0 0 0		0	0	0	0	0	0	0	0	0	0			
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0			
Sex		0	0	0	0	0	0	0	0	0	0	0	0			
PDA		0	0	0	0	0	0	0	0	0	0	0	0			

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					ı	<u> </u>						I
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0

Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.

					(Con	ipa	ırat	ive	Da	ta	
Findings of Discrimination		Pre	vio	us l	Fis	cal	Ye	ar I) at	a	2024	Thru12-
Rendered by Issue	20)19	20)20	20)21	20)22	20)23		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						•						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			*				-		-		-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0

					П							
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
						Con	ıpa	arat	iv	e D a	ta	
Pending Complaints Filed in Previous Fiscal Years by Status		Pre	evi	ous	Fi	scal	Ye	ear l	Da	ta	2024	Thru12-
Trevious Fiscur Tears by Status	2	2019	2	020	2	2021	2	022	2	023		31
Total complaints from previous Fiscal Years		21		14		16		9		3		11
Total Complainants		17		13		15		8		3		11
Number complaints pending												
Investigation		0		0		0		0		1		6
ROI issued, pending Complainant's action		0		0		0		0		0		0
Hearing		19		11		10		6		2		4
Final Agency Action		2		2		6		3		0		1
Appeal with EEOC Office of Federal Operations		3		4		4		4		4		4
						Con	ıp	arat	iv	e Da	ta	
Complaint Investigations		Pre	evi	ous	Fi	scal	Y	ear]	Da	ıta	2024	Thru12-
	2	2019	2	2020	2	2021	2	022	2	023		31
Pending Complaints Where Investigations Exceed Required Time Frames		0		0		0		0		1		1